

 HANSECOM ITALIA S.r.l. Via Fantone, 21/23/25 25031 CAPRIOLO (BS)	<b>HSE Document</b>	<b>HSE.DS.01</b>
	<b>ENVIRONMENTAL, HEALTH AND SAFETY POLICY ON THE WORKPLACE</b>	Rev.00 Date: 08/05/2024 Page 1 of 1

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File: Ha-DS01 HSE 20240508 Politica HSE\_EN

**Making human, instrumental and financial resources available, the Organisation's management commits to assess risks and opportunities in the HSE area -Health, Safety & Environment- and to pursue the goals in terms of improvement of environment, safety and health at work, as an integrating part of their activity and as a strategic commitment in relation to the company's more general purposes.**

In order to achieve the established goals, the Organisation's management decided to introduce an Environmental and Health and Safety Management System on the Workplace, with reference to the UNI EN ISO **14001**:2015 and UNI EN ISO **45001**:2023 regulations, extended to the whole of the corporate activity.

The Organisation implemented a key component in their own Management system, the "**Risk-Based Thinking**" both for aspects relating to the "Context", both for direct and indirect aspects of their own corporate "Processes". Thus, the Organisation can assess risks and opportunities and proceed to plan corrective measures or improvement opportunities with specific operational tools according to well-defined criteria.

The Organisation makes this document known and they divulge it to all parties involved (shareholders, employees, suppliers, collaborators, authorities, etc.) and commits to the purpose of:

1. from the definition stage of new activities, or when reviewing already existing activities, **the aspects relating to environment, health and safety are considered to be key contents favouring uptake of the best available technologies, when financially feasible;**
2. all **workers** are informed, trained and instructed to carry out their duties responsibly in relation to the environment, health and safety on the workplace;
3. the whole of the company's structure (shareholders, executives, people in charge, fitters, services purchases and maintenance, workers...) participates, according to the relevant roles and expertise, **to the achievement of the Organisation's environmental, health and safety goals** so that:
  - 3.1. the design of the machines, systems and equipment, the **workplaces**, the **operational methods** and the **organisative aspects** are created with the purpose of safeguarding the environmental aspects, health and safety of workers, corporate goods, third parties and community where the company operates;
  - 3.2. the **information** on the corporate risk is spread to all workers; the workers' **training** is carried out and updated with specific reference to their task, in order to increase their awareness and expertise;
  - 3.3. needs that arise during the course of the business activities are addressed **rapidly, effectively and diligently;**
  - 3.4. the **cooperation** between the different business resources, the collaboration with the entrepreneurial organisations and with specific external bodies;
  - 3.5. all **laws and regulations** in force are complied with by regularly checking their appropriate and correct application, **procedures** are formulated and that designated **business standards** are observed.

**The Management**